

Access to Legal Assistance – Mapping the availability of legal assistance for the protection of fundamental rights in Malta (ATLAS)

aditus foundation and The Critical Institute are inviting applications for the positions of **Project Research Officer** and **Project Data Officer** to provide services in the project **Access To Legal Assistance – Mapping the availability of legal assistance for the protection of fundamental rights in Malta (ATLAS)**.

Background

The **ATLAS** project aims to take stock of the availability of legal assistance for the protection of fundamental rights in Malta. The project is composed of a number of components with mixed methodologies that draw on various areas of expertise, including:

- A. **Research**
 - a. Mapping the availability of human rights legal assistance in the form of legal aid, in various sectors (e.g. labour, immigration, asylum, social assistance, housing, discrimination);
 - b. Mapping Malta’s obligations to provide legal assistance under various legal instruments at the UN, EU and CoE levels.
- B. **Capacity-Building**
 - a. Training stakeholders on legal frameworks regarding the obligation to legal assistance, on pro bono services for clients and on relevant fundamental human rights considerations.
- C. **Development of Materials**
 - a. The development of user-friendly fact sheets on legal procedures available to access fundamental rights protection in Malta.

We encourage candidates who feel they fit both profiles to submit a combined application for both, clearly indicating this in their application.

This project is funded through the Voluntary Organisations Project Scheme managed by the Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.

aditus foundation is established with a view to monitor, report and act on access to human rights in Malta. We promote the universality of all human rights and advocate for an improvement in the quality of law, policies and practices in order for them to be in compliance with the principles enshrined in the



Universal Declaration of Human Rights and other instruments. We are active in various fields (migration, LGBTI, access to justice and anti-discrimination), also offering pro bono legal services to anyone requiring human rights information, legal assistance and/or intervention.

www.aditus.org.mt

The Critical Institute is a non-profit organisation set up and run by academics and activist practitioners. It offers a democratic and interdisciplinary platform to debate, learn and collaborate on world-class critical research, teaching and practice. We engage in educational practice that is not limited to the acquisition of skills and knowledge, but one that actively questions and confronts inequalities and oppression-knowledge that has a transformative agenda.

<http://www.criticalinstitute.org/>

Project Research Officer: REF ATLAS/2016/01

The Project Research Officer will form an integral part of our team, and work hand in hand with the Project Leader and the Project Data Officer to ensure the highest level of professional standard in the research report. This position will offer the opportunity to liaise closely with stakeholders involved in providing legal assistance and to acquire in-depth understanding on the central role of legal aid in the enjoyment of fundamental human rights.

Duties and Responsibilities

- 1) Carrying out desk research focusing on achievement of the following results:
 - a) mapping the availability in law or in practice of legal aid assistance for breaches of fundamental rights, including services provided by NGOs and other practitioners;
 - b) Mapping Malta's obligations to provide legal assistance under various legal regimes;
 - c) Drafting the research report, to be finalized by end March 2017;
- 2) Assisting the project team with the organisation and content of the capacity building workshops;
- 3) Drafting of the factsheets in collaboration with the Data Officer;
- 4) Coordination with the Project Research Officer at various stages of project implementation, particularly in the drafting of the research report;
- 5) Administrative tasks as required, in support of the Project Leader.

Skills and Competencies

- 1) First degree in law, international relations, human rights or related field. In the absence of a degree in law, familiarity with or experience in working with legal instruments will need to be shown;
- 2) Minimum 3 years' experience in human rights research &/or reporting;
- 3) Excellent research & drafting skills (in English);
- 4) The ability to work independently and to abide by strict deadlines.

Preference will be given to candidates with a post-graduate degree in human rights law or European law.

Duration of Assignment

The project runs from 1 May 2016 to 30 April 2017. If not based in Malta, the successful candidate is expected to be in Malta from July 2016 up until March 2017.

Remuneration

The Project Data Officer will enter into a service agreement with aditus foundation and The Critical Institute jointly and will be granted €4,800 as consideration for the provision of services. Full use of the aditus foundation office and related administrative support will be provided.

Submission of Application and Supporting Documents

A covering letter, together with a curriculum vita and any writing samples, should be sent by e-mail to info@aditus.org.mt by noon of 15 June 2016. *Late applications cannot be considered.*

Project Data Officer: REF ATLAS/2016/02

The Project Data Officer will form an integral part of our team, and work hand in hand with the Project Leader and the Project Research Officer to ensure the highest level of professional standard in the research methodology and analysis. This position will offer the opportunity to liaise closely with beneficiaries of legal assistance, including vulnerable or marginalised individuals and communities, and to appreciate the challenges they face in securing protection of their fundamental human rights.

Duties and Responsibilities

- 1) Collection of qualitative data on the availability of access to legal services through the following actions:
 - a) Formulation of service-user questionnaire on access to legal services;
 - b) Gathering feedback and information through two stakeholder (service-users and service-providers) workshops;
 - c) Carrying out one-to-one interviews with service-users and service-providers;
 - d) Data analysis and drafting of findings by the end of December 2016;
- 2) Assisting the project team with the organisation and content of the stakeholder workshops;
- 3) Review and input into the drafting of factsheet;
- 4) Coordination with the Project Research Officer at various stages of project implementation, particularly in the drafting of the research report;
- 5) Administrative tasks as required, in support of the Project Leader.

Skills and Competencies

- 1) First degree in social sciences, law or related field;
- 2) Minimum 3 years' experience in human rights research &/or reporting;
- 3) Excellent research & drafting skills (in English); and
- 4) The ability to abide by strict deadlines.

Preference will be given to candidates with experience of qualitative research and data collection.

Duration of Assignment

The project runs from 1 May 2016 to 30 April 2017. If not based in Malta, the successful candidate is expected to be in Malta from July 2016 up until March 2017.

Remuneration

The Project Data Officer will enter into a service agreement with aditus foundation and The Critical Institute jointly and will be granted €4,800 as consideration for the provision of services. Full use of the aditus foundation office and related administrative support will be provided.

Submission of Application and Supporting Documents

A covering letter, together with a curriculum vita and any writing samples, should be sent by e-mail to info@aditus.org.mt by noon of 15 June 2016. *Late applications cannot be considered.*